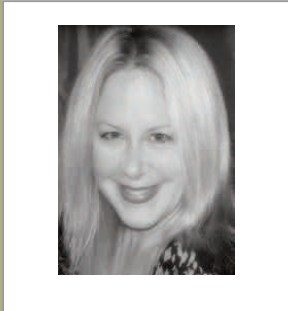




Workplace Investigations in the Public Sector

▶▶▶ Sponsored by Safety & Respect at Work, LLC

Join seasoned expert investigators for an intensive, 2 day interactive training session designed specifically for administrators, fire and police chiefs, municipal managers, and personnel directors. Fast-paced yet dynamic training packed with practical tools, tips & techniques to improve your investigative skills - and boost your confidence in handling sensitive and complex employee issues.



- Expert training in dealing with:
- ⇒ Bullying
 - ⇒ Discriminatory harassment
 - ⇒ Retaliation
 - ⇒ Workplace violence

Jean Haertl, CEO, **Safety and Respect at Work**, has served in both the public/private sector as a leader in the prevention of domestic violence, bullying, workplace violence and discriminatory harassment. A seasoned and in demand investigator, she served for 12 years as the Director of Workplace Violence for the Commonwealth of Massachusetts.

Guest Speaker-Ed



Mitnick, Esq. is a professional legal trainer, investigator & experienced labor & employment attorney who has also performed numerous investigations for employers on many highly sensitive & serious misconduct & compliance issues.



September 16 & 17, 2015
9:00 a.m. - 3:00 p.m.
Shrewsbury Town Hall, 100 Maple Ave,
Shrewsbury, MA
Cost: \$675 per person includes lunch

To register: Contact
Jean@makeworksafe.com
(508) 494-4317
Limited to 25
participants



- Through customized, dynamic videos depicting real life cases, role plays and case studies, participants will learn how to:*
- ***Triage complaints and allegations quickly and expertly***
 - ***Effectively address Labor and Union Issues with witnesses***
 - ***Plan and message investigations with potential witnesses***
 - ***Organize notes and establish findings and recommendations***
 - ***Draft a fact finding report***